

Nordic Association of Agriculture Science (NJF)
Continuous international scientific conference
“Challengers of Economics, Education and Society Development in the Nordic – Baltic Countries and beyond” organised by Section of Economy, Education and Society
Programme for the virtual seminar on **January 8th, 2025 (Wednesday)**
13:00 to 14:30 Eastern European time (12:00 to 13:30 Central European time)
The link for joining the conference event presented at the end of this programme

Presentation 1

Title: Rethinking Support for Early Career Researchers in Latvia

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Annotation: Situation of early career researchers (ECR) particular concern to Baltic States because smaller countries must take care about their future scientific potential to ensure a competitive economy.

Early-stage researchers are vital for the ongoing development and innovation. They bring fresh perspectives and energy, but situation in Latvia is difficult – we have insufficient funding for basic research and lack of clear and transparent career development rules.

Serious changes in the science system are needed. It is therefore necessary to combine the efforts of all stakeholders: science policy makers, Universities and society.

The new Early-Career Researchers (ECR) model has been developed as a framework to address key challenges:

- It includes significant reforms in career stability, academic freedom, and funding structures;
- However, the model is still in the proposal phase and awaits implementation;
- Stakeholder engagement and legislative approval are necessary next steps to bring these reforms into practice;
- Timely action is crucial to prevent further attrition of talented early researchers from the academic field.

Keywords: early career researchers, scientific potential, Baltic States.

Link to Google Meet platform:

meet.google.com/xqg-bnak-gae